

UNIVERSITY OF RHODE ISLAND
FACULTY SENATE

REPORT OF THE EXECUTIVE COMMITTEE
April 3, 2006

During the 2004-2005 academic year, the Provost established a number of search committees for vacancies in Academic Affairs. In most instances, Provost Swan asked the FSEC for suggestions for faculty members. These suggestions were accepted as such. In contrast, the AAUP has 2 faculty appointees to search committees for Deans under the provision of the collective bargaining agreement and Provost Swan extended the provisions for the Vice Provost Searches and asked the AAUP to appoint faculty members to those committees as well. The FSEC agreed that faculty members appointed by the Faculty Senate should serve on all academic search committees and asked the Constitution, By-Laws and University Manual (CBUM) Committee to draft appropriate Manual language to that effect. Following is the FSEC's proposal based on the CBUM Committee's recommendations. Please note that this proposal does not affect search committee appointments mandated by collective bargaining agreements.

Proposed Section 2.14.10

New portions are in **bold**

Deleted portions have ~~strikethrough~~

2.14.10 Appointment of Administrative Officers. Whenever an administrative officer position becomes vacant there will be a ~~full affirmative action~~ search conducted by the department or division, in compliance with the Affirmative Action Hiring Procedures (which are available from the Affirmative Action Office). The department or division head shall appoint a search committee. This committee shall ~~usually~~ be comprised of ~~five to~~ **at least** seven members ~~drawn from segments of the academic community. most immediately concerned with or knowledgeable of the requirements of the position to be filled.~~ **Faculty and students shall be represented among the committee membership.** **Search committees for academic administrative positions and Vice Presidents shall include two faculty members appointed by the Faculty Senate.** Search committees shall be appointed following University Affirmative Action guidelines. Committee membership may be enlarged when wider representation of interest is desirable. The appointment of the President is regulated by the Education Act of 1981 (see Appendix A section 1.6).