

STUDENT RECRUITMENT FOR EMPLOYMENT OR VOLUNTEER POSITIONS

ORIGINATOR: Career Services

DATE: May, 1989

POLICY #90-1

PURPOSE:

To provide guidelines for recruitment of University of Rhode Island students for employment or volunteer positions.

APPLICABLE TO:

All organizations and their representatives seeking to recruit University of Rhode Island students.

POLICY:

Recruitment of University of Rhode Island students for employment or volunteer positions shall be conducted in accordance with the following principles and legislation:

1. Access to information. No individual or group has the right to deny another individual or group access to information or opportunity for employment. Each individual has the right to make personal decisions concerning information or application.
2. Freedom of discussion. It is the mission of the University to facilitate discussion concerning issues of importance to students and other members of the community.
3. Fair employment standards. All organizations and their representatives that participate in on-campus recruiting or other employment practices at the University must comply with Federal and State Fair Employment legislation as well as the University equal opportunity statement:

The University of Rhode Island prohibits discrimination on the basis of race, sex, religion, age, color, creed, national origin, handicap, or sexual orientation, and discrimination against disabled and Vietnam Era veterans, in the recruitment, admission, or treatment of students, and recruitment, hiring, or treatment of faculty and staff, and in the operation of its activities and programs, as specified by the State and Federal laws, including Titles VI and VII of the Civil Rights Act of 1964, as amended, Title IX of the 1972 Educational Amendments to the Higher Education Act, Executive Order 11246, as amended, Sections 503/504 of the Rehabilitation Act of 1973, Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, Rhode Island General Law 28-5.1 and Executive Order 85-13.