

**Vacation, Sick Leave and Personal Leave  
by Union  
based on eligible full-time employees**

<b>Classified by Union</b>	<b>Vacation</b> (cannot be discharged until 6 mos. of service, except for non-union employees)	<b>Sick</b>	<b>Personal</b>
<b>Council 94 - Local 528</b>	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
<b>ACT/NEA</b>	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
<b>Nurse</b>	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
<b>Non-union</b>	10 days per year (increases every 5 yrs up to 25 yrs of service)	15 days per year	4 days per year
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<b>Non- Classified by Union</b>	<b>Vacation</b>	<b>Sick</b>	<b>Personal</b>
<b>AAUP</b>	calendar year: 22 days/year academic year: none	15 days per Calendar and Academic year Max: 120 days	None  Exception: 2 days for Calendar Library Faculty
<b>PSA</b>	first 3 years: 15 days/year after 3 years: 22 days/year after 20 years, additional 5 days	4 hours per pay period	4 days per year
<b>PTAA</b>	first 3 years: 15 days/year after 3 years: 22 days/year after 20 years, additional 5 days	4 hours per pay period	4 days per year
<b>Non-union</b>	22 days/year  Lecturers: none	15 days per year	4 days per year for staff
<b>MPA (Maritime Prof. Assn.)</b>	22 days/year  After 20 yrs and additional 5 days  Sea Leave accumulates at 1 vacation day for 5 days at sea	4.62 hrs per pay period Max 125 days	4 days per year