

Medical, Dental, Vision Co-Share Rates

Find your union / non-union status to determine your co-share.

In most cases, the co-share will be made on a pretax basis.

Employees who work a 20 pay period schedule / reduced year will be billed for their co-share amounts while out for the summer.

AAUP, PSA, PTAA, MPA, Physicians, Non Classified Non-union
 Paying a Percent of Premium – 26 pay periods – effective July 1, 2008

Coverage Level	% of Premium	Medical	Dental	Vision	Total per pay period	Annual Cost
Individual salary under \$79,999.99	11%	\$25.26	1.39	.35	\$27.00	\$702.00
Individual salary over \$80,000	13%	29.85	1.64	.41	31.90	829.40
Family salary under \$49,999.99	8%	51.50	2.82	.53	54.85	1,426.10
Family salary \$50,000 - \$79,999.99	11%	70.81	3.88	.73	75.42	1,960.92
Family salary over \$80,000	13%	83.68	4.59	.87	89.14	2,317.64

ACT/NEA, Council 94 (classified), Classified non-union, Nurses
 Paying a Percent of Premium – 26 pay periods - effective August 8, 2008 pay date

Coverage Level	% of Premium	Medical	Dental	Vision	Total per pay period	Annual Cost
Individual salary less than \$45,000	12%	\$26.66	\$1.51	\$.38	\$28.55	\$742.30
Individual salary \$45,000 to less than \$75,000	15%	33.32	1.89	.47	35.68	927.68
Individual salary \$75,000 to less than \$90,000	18%	39.98	2.27	.57	42.82	1,113.32
Individual salary above \$90,000	25%	55.53	3.15	.79	59.47	1,546.22
Family salary less than \$25,000	8%	49.82	2.82	.53	53.17	1,382.42
Family salary \$25,000 to less than \$35,000	11.5%	71.61	4.06	.77	76.44	1,987.44
Family salary \$35,000 to less than \$45,000	12%	74.72	4.23	.80	79.75	2,073.50
Family salary \$45,000 to less than \$75,000	15%	93.41	5.29	1.00	99.70	2,592.20
Family salary \$75,000 to less than \$90,000	18%	112.09	\$6.35	\$1.20	119.64	3,310.64
Family salary \$90,000 and above	25%	155.68	8.82	1.67	166.17	4,320.42

Part Time Employees (based on annualized total rate) effective 8/8/08 pay date

Coverage level	Percentage	Medical	Dental	Vision	Per pay period
Individual					
*Less than \$55,000	15%	\$33.32	\$1.89	\$0.47	\$35.68
\$55,000 to less than \$90,000	20%	44.43	2.52	0.63	47.58
\$90,000 and above	35%	77.75	4.41	1.10	83.26
Family					
Less than \$55,000	15%	\$93.41	\$5.29	\$1.00	\$99.70
\$55,000 to less than \$90,000	20%	124.54	7.05	1.33	132.92
\$90,000 and above	35%	217.95	12.34	2.33	232.62