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# *The Global Engineer*

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# **“Continental Automotive Systems to Acquire Motorola’s Automotive Group”**

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***creator:*** **One that creates; usually bringing something new or original into being**

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- Knows cultures are diverse
- Knows that diversity drives best ideas
- Leverages the best from all

**Creates the vision of a team across the planet**

**wizard:** **A wise person; one skilled in magic;**  
**A very clever or skillful person**

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- Creates a plan leveraging the global team
- Makes the plan a reality
- Consistently renews global industry knowledge
- Ensure global teammates are informed and stay informed
- Anticipates what is next and how to address

**Issues will always arise with this level of complexity**

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## ***Simplifier:***

**A person with ability to reduce things to basic essentials; Make things more intelligible; to diminish in scope or complexity**

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- Knows the team is spread across the planet and accepts it
- Clarity drives simplicity!
- Is rigorous about creating basic processes
- A knowledge base is critical

**Creating and leveraging a global team is complex.  
If not simplified, it will fail!**

## ***warrior:***

**A person engaged or experienced in warfare; A person engaged in some struggle or conflict.**

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- Drives the great goal when times are hard
- Embraces changes and recognizes that it is constant
- Deals with global economy shifts which cause rapid change
- Is relentless on maintaining process to eliminate variation since cultures are different

**Knows that whatever is being done now will not be what the team will be doing in 5 years... it's a good thing!**

# ***Ambassador:***

**a diplomatic official of the highest rank,  
sent by one sovereign or state to  
another as its resident representative**

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- Knows that this is the road to success
- Must understand what motivates each of the teams
- Cooperates globally
  - *Ideas can come from anywhere in the world, the knowledge pool is deep and wide*
  - *Engineering is an iterative process, build on the work of others*
  - *Champion cultural diversity*
  - *Seeing is believing, travel*

**Mutual respect is a core requirement for success**

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# ***Thank You***