

Rosanna F. DeMarco, PhD, APRN,BC, ACRN, FAAN

Dr. DeMarco received her bachelor's degree from Northeastern University, Master's Degree from Boston College, and her PhD from Wayne State University in Detroit Michigan.

Dr. DeMarco is a public health clinical nurse specialist, a board certified AIDS care registered nurse, and a fellow of the American Academy of Nursing. She is currently a tenured associate professor at the William F. Connell School of Nursing at Boston College. Her program of research and community-based practice addresses women, marginalization, and health behaviors. She has studied through funded research and tested a framework called "the Silencing the Self Theory" developed by Dr. Dana Jack (1991) for over 10 years as it relates to nurses in the workplace and women living with HIV/AIDS. This work has resulted in numerous publications, presentations, and funded research. This theory explains culturally embedded experiences of women nationally and internationally as it relates to behaviors based on the "self" in relation to others. The theory indicates that women silence themselves and often do not advocate for themselves in conflict to maintain their relationships at great psychological and physical cost to themselves. She will discuss today how these ideas helped formulate valid and reliable measures of workplace behaviors of nurses as a way to measure creative interventions to address bullying, harassment, and horizontal violence (BHHV).