

EARLY RETIREMENT INCENTIVE

The RI Board of Governors voted at its September 17th meeting to eliminate the early retirement incentive for all BOG institutions, effective July 1, 2008. To be eligible for a \$7,000 retirement incentive, URI employees who opt to retire on or before June 28, 2008, must have at least 15 years of service and must be age 58 or older. Members considering retirement may schedule a consult with the benefits people in human resources to get a better understanding of all retirement benefits.

MATERNITY/PARENTAL LEAVE

Six weeks paid parental leave is in addition to **all** leave options afforded members under the PSA bargaining agreement. The Association did not give up any contractual paid and/or unpaid leave options when this generous benefit was negotiated. Members are encouraged to call the PSA business office for guidance.

2008-09 NOMINATIONS COMMITTEE

The PSA Executive Committee, at its October meeting, appointed the following members to serve on the upcoming election Nominations Committee: Richard Kingsley, Chair Kingsley@uri.edu , Timothy Tierney TimT@uri.edu and Mary Lou Sevigny MSevigny@uri.edu

Also, due to resignation, an election of one At-large Area Representative will be included on the ballot.

This is a call for nominations to elect one At-Large Area Representative, President, Vice President, Secretary and Treasurer.

Candidates for President, Vice President, Secretary, Treasurer or At-Large Area Representative should submit their names to anyone on the nominations committee or to the PSA office uripsa@uri.edu before November 16, 2007.

Anonymity in voting is protected.

URIPSA elections have been conducted for many years under policy and procedures established by the PSA Executive Committee, in accordance with the Association Constitution and By-laws.

Anyone who wishes clarification on election policy and procedures is encouraged to call the PSA office for more information. Please be assured that all election "ballot" envelopes are not opened until they have been separated from the signed outer envelopes and placed in a separate anonymous box. Signed outer envelopes provide validation of one eligible vote. The Nominations committee is charged with oversight of this process to ensure all "ballot" envelopes cannot be identified.

Candidate announcements will be made by newsletter two weeks prior to the election.

NEGOTIATIONS

In response to the recent United Healthcare exodus of doctors, a strong letter of discontent, presented on behalf of all BOG unions, was read at the last BOG meeting by members of the higher education union coalition. The coalition recommended a number of actions be taken. The letter was distributed to the URIPSA-L Listserv and is also available in the URIPSA Update section of the PSA website at <http://www.uri.edu/psa>. For electronic "Updates" please register your email address on our Listserv through the PSA website.