



The next general **membership meeting** will be held on
Thursday, December 11th at Noon – Galanti Lounge, 3rd Floor Library
Holiday lunch will be available.

News:

As of the November issue the **PTAA newsletter**, ‘**The Triangle**’, has gone ‘**Green**’. It will be e-mailed to you at the e-mail address you have listed in the URI Directory or any other e-mail address you have given us. Please contact us at ptaa@etal.uri.edu if you or someone you know did not receive the November newsletter and provide the e-mail address(es) you would like us to use

The newsletter will also be posted on the PTAA website at www.uri.edu/ptaa.

There is **one vacant position on the Shared Sick Leave committee** to be filled by a PTAA member. Anyone interested in serving on this committee should send an e-mail to ptaa@etal.uri.edu. With approval of the Exec Board, the President will appoint one member from the pool of volunteers.

December charitable contributions:

There are two drawings to be held during the **December General Membership Meeting** to benefit local, non-profit, human services organizations during the holiday season. The regular drawing for \$ 100.00 may benefit any charity with the above mission and a special drawing of \$200.00 will help out a charity in the South County area.

Each attending member will have the opportunity to enter the name of their favorite human service, non-profit organization for a **\$ 100.00 and a \$200.00 drawing**.

Compensatory Time versus Flextime:

A PTAA member working a non-standard 35 hr. work week was offered a revised 35 hr. work schedule. The revised schedule was bi-weekly: 4 days one week and 5 days the next week. The member was also asked to sign a ‘Flextime Agreement’. The existence of such an agreement was unknown and the Union challenged the agreement. The issue has been resolved as follows:

ONLY classified employees can enter into a ‘Flextime Agreement’ as based on their contract. Non-classified Union members (PTAA members) may **enter a revised work week schedule with management permission based on earning and disbursing compensatory time**.

Here is an example of how a work week with compensatory time earnings and discharge may work. With department permission a non-classified PTAA member may work a 9-9-9-8 hr. work week starting the Monday of a week (e.g.) instead of the regular 7-7-7-7 hr. work week. The PTAA member earned 7 hrs of comp time for work performed Monday through Thursday and discharges the compensatory time on Friday of the same week in which the compensatory time was earned.

Based on departmental policy a revised work week may be permitted under certain circumstances, for certain employees or groups of employees, and on a temporary basis only. So far we only know of one department which has permitted PTAA members to restructure their work week based on compensatory time accrual and disbursement. Please tell us if you were offered or have asked for a re-arranged work week with discharge of compensatory time.

Holiday Party

Our elves have been mighty busy putting together a nice holiday treat for you. Since this is a regularly scheduled General Membership Meeting, we will attend to some Union business as well as **CELEBRATE THE HOLIDAYS!!**

Please let our elves at PTAA@etal.uri.edu know that you intend to come and mingle with Mr. Pringle.



New Hires:

A Senior Information Technologist was hired in Security at 42.6% through pay grade 12.
A Technician III was hired in Industrial & Sys. Engineering at 66.8% through pay grade 11.

Call for 2009 Shared Sick Leave contribution to the PTAA pool:

The PTAA Shared Sick Leave committee is asking for donations of one (1) day of accrued sick leave to be placed into the **2009 Shared Sick Leave pool**. A list of contributors will be maintained and the authorizations will be submitted to HR as needed. The authorizations are only turned into the Office of Human Resources when a request has been granted by the PTAA-HR Committee and then only enough to fulfill the requested number of days. The 2009 Shared Sick leave authorization form can be found at <http://www.uri.edu/ptaa/index.php?page=sickleave.php>.

For any member with a catastrophic illness or disease, the PTAA Shared Sick Leave is an important gift to receive. Please help us fill our 2009 SSL pool as soon as possible such that we can be prepared to extend this gift to any member in need.

PTAA Officers on the Executive Board:

President: Hilde Gesch, 4-4478
Treasurer: Karol Leuzarder, 4-4965
Corresp. Sec.: Jackie Hughes, 4-5542

Vice President: Kathy Faella, 4-4469
Recording Sec.: Alfred Spederelozzi, 4-2452
Chief Steward: Tom Theisen, 4-7870

Members-at-Large:

Doug Johnson, 4-9222; Deb Bergner, 4-2027; Jane Suvajian, 4-4783

Trustees:

Mark Fester, Paulette Greene, Nam Kim-Meong