



The next general **membership meeting** will be held on  
**Thursday, February 12th at Noon – Memorial Union, Room 360**  
 Sandwiches and soda will be available.

**Flexible Spending Account and Open Enrollment:**

Due to the medical and dental plan changes imposed mid contract, all non-classified unions received a special Open Enrollment period to adjust their benefit package. The Open Enrollment period was from Jan. 16 to Jan. 30, 2009. Any changes made during this special Open Enrollment period are applicable only to the period ending June 30, 2009.

Information about benefits can be obtained from URI/Human Resources ([www.uri.edu/hr/benefits](http://www.uri.edu/hr/benefits)) or by calling Pamela Sherman at 4-9054.

Flexplan information can be found at [www.teamcornerstone.com](http://www.teamcornerstone.com).

**Shared Sick Leave Donations:**

We are in **desperate need of more sick days** for our Shared Sick Leave pool. Please be generous and make your contribution if you have not already done so. The donation form located at <http://www.uri.edu/ptaa/docs/2009-SharedSick-Donation.doc> can be submitted to [PTAA@etal.uri.edu](mailto:PTAA@etal.uri.edu) with your name typed instead of signed. Many thanks to those who have already contributed a day. You can check our website <http://www.uri.edu/ptaa/index.php?page=sickleave.php> for more information about the PTAA Shared Sick Leave.

**What is the “Flexplan” in Box #14 on the W-2?:**

The “**Flexplan**” item in Box14 of the W-2 issued by the University of RI summarizes **pre-tax deductions** such as: Health Insurance Co-shares (medical, dental, vision), Group Life Insurance, Cancer Protection Insurance, Short-Term Disability, Flexible Spending Account-Dependent Care, Flexible Medical Spending Account, and RIPTA Commute Checks Program. The “Flexplan” on the W-2 is not to be confused with the Flexible Spending Account which is sometimes called Flexplan.



**Health Insurance for Dependent Children:**

Type	Company	Student Certificatn Required?	Minimum Req. for Enrollmnt	Age Limit
Dental	Delta Dental	Yes	Full-Time >=12credit	25
Medical	United Healthcare	Yes	Full or Part Time >=4credits	25
Vision	Vision Care	No	Full-Time >=9 credit	25

(Note: Coverage ends 12/31 of the year the age limit is met.)

**Summary of Reciprocal Tuition benefit**

The New England Land Grant Reciprocal Faculty Dependent Tuition Agreement includes all University employees (both classified and non-classified) who meet the current Board of Governors and collective bargaining contract guidelines for tuition waivers.

The following universities are currently participating in the program:

- University of Rhode Island
- University of Connecticut (Storrs)
- University of Maine at Orono

We have verified with Human Resources that this is agreement is still in effect.

**Long Awaited PTAA Contract 2007-2010:**

Our PTAA Contract 2007-2010 has been signed by the Board of Governors and will be signed by the PTAA Negotiating Team shortly. Printed copies of the contract will be mailed to all members. Look for your copy in your campus mailbox soon!

**News from the Sunshine Committee**

We wish John Swanson fast recuperation from a fall where he injured his knee. John slipped on ice while performing work on campus. We wish the best for Peter Decesaro who is out recuperating.

**New Hires:**

A Technical Programmer was hired in Computer Science & Statistics at 9.4% through pay grade 12. A Research Assistant II was hired in CELS/NFS at 11.4% through pay grade 3. A Research Assistant I was hired in CELS/Biological Sciences at 7.8% through pay grade 1.

**Appointment:**

Heather Faubert , a Research Assistant IV in CELS/NFS, has volunteered for and been appointed to the Shared Sick Leave committee. Welcome Heather!

**PTAA Members promotion:**

Three PTAA members in University Computing Services were promoted to managers, Lisa Chen to Manager Internet Technology, Brian Burton to Interim Manager Mgmt Info Svcs/Databse Svcs, and Mary Shen to Interim Manager Admin Comp Ctr/Tech Support .

John Peterson was promoted to Director New Media, Communications & Marketing

Congratulations to all!

**PTAA Officers on the Executive Board:**

*President:* Hilde Gesch, 4-4478  
*Treasurer:* Karol Leuzarder, 4-4965  
*Corresp. Sec.:* Jackie Hughes, 4-5542

*Vice President:* Kathy Faella, 4-4469  
*Recording Sec.:* Alfred Spederlozzi, 4-2452  
*Chief Steward:* Tom Theisen, 4-7870

**Members-at-Large:**

Doug Johnson, 4-9222; Deb Bergner, 4-2027; Jane Suvajian, 4-4783

**Trustees:**

Mark Fester, Paulette Greene, Nam Kim-Meong