



PLEASE NOTE: THERE IS NO GENERAL MEMBERSHIP MEETING IN JUNE

The next general membership meeting will be held on
Thursday, July 9th at Noon – Memorial Union, Room 360
Sandwiches and soda will be provided.

Next Membership meeting

As in previous years, there will be **no membership meeting in June** due to the unavailability of the meeting location. We will meet again, same place, same great food, and contributing membership information on **July 9, 2009, at Noon, Room 360 in the Memorial Union**. We look forward to seeing you there.

Contributions to the PTAA Shared Sick Leave pool

Since our last newsletter 3 more members have donated one day to the Shared Sick Leave pool. We are not going to give up trying to entice more members to contribute. Should a member be stricken with a catastrophic illness and has used up all their available time we must be able to provide contributed shared sick time if approved.

Remember Shared Sick Leave pool is there for you too, should you be in a catastrophic health situation. The donation form located at

<http://www.uri.edu/ptaa/docs/2009-SharedSick-Donation.doc> can be submitted to PTAA@etal.uri.edu with your name typed instead of signed. Additional information about the PTAA Shared Sick Leave is at <http://www.uri.edu/ptaa/index.php?page=sickleave.php>



Donation to honor Robert L. Carothers

During the May 2009 membership meeting a quorum of members decided to make a donation totaling \$ 500.00 to honor the outgoing President Robert L. Carothers. The Bill O'Malley Book Fund of the Robert L. Carothers Library will receive \$ 250.00 and another \$ 250.00 will be put into the Teddy Zubrinski Scholarship Fund.

Open Enrollment:

Open Enrollment will be held from May 15 to June 12, 2009. During this period you have the opportunity to make changes, cancel or enroll in benefits. Changes can be made to your medical, dental, vision, life insurance, and legal insurance.

Employees interested in either the Flexible Spending Account (FSA) or the Dependent Care **must** fill out new forms. Most forms can be found on our website at www.uri.edu/hr/forms.html. You must re-enroll for 2009/2010 for the FSA and/or Dependent Care. These benefits do not continue automatically after June, 2009. More info can be found at www.teamcornerstone.com

New Hires:

- 1 Research Assistant I, CPRC, at 50% through pay grade 1.
- 1 Research Assistant III, NFS/CELS, at 50% thru pay grade 5.

If you are a Research Assistant I or III in the departments as indicated above and your base salary is below the one listed above, consider filing a **Request for Salary Review according to PTAA Letter of Agreement, Re: Hiring, page 37 of the PTAA 2007-2010 contract**. For further information refer to our contract, the January 2009 newsletter, or call Hilde at 4-4478.

Sunshine News:

We wish fast recuperation from a sprained right ankle to our member Diane Rhodehamel, a Research Assistant III in CRPC.

**(Important Paycheck information!!
See Next Page!!)**

The newsletter will also be posted on the PTAA website at www.uri.edu/ptaa.

PTAA Officers on the Executive Board:

President: Hilde Gesch, 4-4478
Treasurer: Karol Leuzarder, 4-4965
Corresp. Sec.: Jackie Hughes, 4-5542

Vice President: Kathy Faella, 4-4469
Recording Sec.: Alfred Spederelozzi, 4-2452
Chief Steward: Tom Theisen, 4-7870

Members-at-Large:

Doug Johnson, 4-9222; Deb Bergner, 4-2027; Jane Suvajian, 4-4783

Trustees:

Mark Fester, Paulette Greene, Nam Kim-Meong

Pay check Changes on June 21, 2009

Another salary increase is here. Unfortunately there will also be changes in the health premiums and the Co-pay that you will not greet with as much cheer. On the positive side we have to note that the medical, dental, and vision health premiums have only very slightly increased or even decreased in contrast to former years where we have seen increases of 7- 8.5 %.

Further down we are giving some examples on how you can compute or verify your bi-weekly take-home pay.

. 3% Salary Increase

. This is on the plus side **Retiree Health Ins.** contribution **0.75% → 0.90 %; (0.15% increase)**

Health Premium Development

	Contract Year 2008-2009	Contract Year 2009-2010	Premium Change
Individual	Medical \$ 5,970.12	\$ 6,020.16	+0.84%
	Dental \$ 356.64	\$ 333.36	-6.54%
	Vision \$ 81.72	\$ 83.40	+0.21%
Family	Medical \$ 16,736.28	\$ 16,876.68	+0.84%
	Dental \$ 998.64	\$ 933.24	-6.54%
	Vision \$ 173.40	\$ 176.40	+0.21%

Health Co-share 2009-2010

	Salary < 50,000.00	Salary < 80,000.00	Salary > 80,000.00
Individual (old) new	n/a	(11%) 13%	(13%) 15%
Family (old) new	(8 %) 10%	(11%) 13%	(13%) 15%

Health Co-share percentages are calculated on the Health Premium (!)

The following table gives an overview of the yearly amounts/changes to salary, Retiree Health Insurance, and Health Co-Share payments for a member whose salary is \$40,000 and who carries full health insurance.

	Before June 21, 2009	After June 21, 2009	Yearly Change	Bi-weekly Change before taxes +
Salary	40,000.00	41,200.00	+1,200.00	n/a
Retiree Health Insurance	-300.00	-370.00	-70.00	n/a
Health Co-Share	-1,432.67	-1,798.63	-365.96	n/a
Total	n/a	n/a	+764.04	+ 29.39

How were the above numbers computed?

Retiree Health Insurance as 0.75 % of the old salary and 0.9% of the new salary

Health Co-Share before 6-21-09 as 8% of the sum of all 3 health premiums (17,908.32), and the Health Co-share after 6-21-09 as 10% of the sum of all 3 new health premiums (17,986.32)

This is not an everyday issue that members are dealing with and we do expect that you have remaining questions. Please pick up the phone or write an e-mail if you have questions. Remember, we are here to help resolve any issues and questions that remain. If you have not already established a relationship with a member of the PTAA Executive Board, your next choice would be to contact your Local Steward. All of our Local Stewards are members of the PTAA Executive Board. Our website www.uri.edu/ptaa provides the e-mail address and phone number for your Local Steward.



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