



The next general membership meeting will be held on  
**Thursday, November 12th at Noon—Memorial Union, Room 360**  
Sandwiches and soda will be available.

**Shoe Truck and Boot Subsidy:**

The Shoe Truck will be visiting URI in November. There are certain procedures that allow an eligible PTAA member to receive up to a \$70 subsidy for one pair of safety boots. Please check the link ‘[Shoe Truck/Boot Subsidy, November 2009](http://www.uri.edu/ptaa)’ on our website <http://www.uri.edu/ptaa> for more details. A list of eligible employees had to be submitted by November 3, 2009. If you were not informed or included in this process and require safety footwear on your job, please contact Tom Theisen at 4-7870.

**Schedule for the Shoe Truck:**

November 13<sup>th</sup> - Kingston Campus

7:30-12:00 Facilities, Recycling  
1:00-3:00 Facilities, Recycling

November 16<sup>th</sup> - Kingston Campus

7:30-12:00 HRL, WAJ  
12:30-2:30 Dining, Property and Inventory, Postal and Printing, Memorial Union

2:30-4:30 Public Safety, all others

November 17<sup>th</sup> - Narragansett Campus

9:00-11:00 R/V Endeavor, GSO

December 10<sup>th</sup> - Kingston Campus follow up

10:00-1:00 Facilities, Recycling

**Promotion Opportunities:**

Learning what your contract is all about may pay off in the form of a salary increase that neither you nor your supervisor may have thought about. Participating in membership meetings is one way of staying or becoming involved in Union business and knowing the ins and outs of your contract. Contacting your local steward is another way to communicate with us.

Recently members’ interest in promotion opportunities has spiked again. We have advised several members of those opportunities and requirements, as well as the procedures involved.

There are several contractual situations under which you may receive a temporary or permanent salary increase:

1. Permanent in- grade increase of 3-5% due to permanent and additional workload, Letter of Agreement, page 35, PTAA contract 2007-2010. It has to be shown that a member took on additional responsibilities for permanent additional workload. Either management or member may post the request for an in-grade increase.
2. A temporary 10% salary increase if an employee fills a position in a higher classification on an interim basis, Article VIII.
3. Permanent 5% salary increase if an employee is selected to fill a vacant position of a higher pay grade as a result of a competitive search, Article 7.5
4. Permanent 10% salary increase or minimum of higher classification if an employee’s position is upgraded to a higher classification through the P(ersonnel) R(eview) Committee. Management usually initiates these steps, Article 7.6.
5. Permanent 10% salary increase or minimum of higher classification if an employee initiates a reclassification appeal process, Article XX, where management may not have been successful in or willing to pursuing 4. This appeal process is initiated by member.

Please take note that there are **no step increases** and there is **no merit bonus** in our contract.



**Condolences:**

Rene “Rainy” Dube, a former Hall Director and PTAA steward in Housing and Residential Life passed away on September 29, 2009 from a health condition he has battled for many years. We are very saddened to hear of his passing. Rainy most certainly has been one of a kind and he will be missed by lot of folks on campus and in the State.

**November Donation Drawing**

It is time for the November \$ 200.00 charity drawing to benefit an organization in the Providence area which is known to help people during the holiday and/or winter season. Each attending member will have the opportunity to enter the name of their human service, non-profit organization for a drawing at the general membership meeting.

Please check the PTAA donation program at <http://www.uri.edu/ptaa/index.php?page=donation.php>.

The September \$ 100 charity drawing was won by Alfred Sperdelozzi. A donation of \$100.00 will go to Girl Scouts of Rhode Island.

**Members News**

**Paul Perrone**, a Senior Information Technologist in Security, has helped to spearhead the implementation of the Networked IP Video Solution from Verint Systems at the University of Rhode Island. The system enhances security operations by leveraging Verint Nextiva Solution to monitor the campus grounds. Paul chose to upgrade the URI analog system to an IP-based infrastructure because it was the most robust, scalable and high-performing solution.

**PTAA Hiring**

- 1 **Lead Information Technologist**, Computer Science, 4.34% through pay grade 14.
  - 1 **Research Assistant II**, Physic, 6.7% through pay grade 3.
- If you hold the **same classification** and are in the **same department** structure and your **base salary is below the one listed above**, you may file a [Request for Salary Review](#) according to PTAA Letter of Agreement, Re: Hiring, page 37 of the PTAA 2007-2010 contract.
- For further information refer to our contract, the online PTTA January 2009 newsletter, or call Hilde at 4-4478.

**The newsletter is posted on [www.uri.edu\ptaa](http://www.uri.edu/ptaa).**

**PTAA Officers on the Executive Board:**

**President:** Hilde Gesch, 4-4478  
**Treasurer:** Karol Leuzarder, 4-4965  
**Corresp. Sec.:** Jackie Hughes, 4-5542  
**Vice President:** Kathy Faella, 4-4469  
**Recording Sec.:** Alfred Sperdelozzi, 4-2452  
**Chief Steward:** Tom Theisen, 4-7870

**Members-at-Large:**

Doug Johnson, 4-9222; Jane Suvajian, 4-4783, Marilyn Martin, 4-2388  
**Trustees:**  
Mark Fester, Paulette Greene, Nam Kim-Meong