



The next general membership meeting will be held on
Thursday, October 8th at Noon – Memorial Union, Room 360

Sandwiches and soda will be available.

Layoffs and shutdowns

The State has proposed a plan to avoid layoffs or shutdowns. That plan shows up in the form of a mid-contract Settlement Agreement. The leadership of each classified union is presenting the proposed agreement to their respective memberships for a vote. Voting for Local 528 at URI will take place on Monday, October 5, 2009.

It is also known that the State has asked the Board of Governors for Higher Education for a proposal that produces the equivalent cost savings as those received from the concessions made by classified unions and non-unions if those proposed measures pass ratification.

We believe that the Board may respond with a variety of possibly unpopular proposals to fulfill the State's request.

The information we have at this time is incomplete or tenuous but we will impart what we have in our next membership meeting on Thursday, October 8, 2009. **Please**

make every attempt to attend or ask someone in your group to come and disperse the information. There are

many individual inquiries that could be handled more efficiently at the meeting. In order to allow for the maximum time for presentation and discussion of this issue we will try to finish old business quickly.

How am I paid for work on a holiday?

Holidays are usually indicated on our time cards with an X in the appropriate column and all members receive a 7 hour equivalent pay.

Under certain circumstances a member may be asked and complies with the request to work a certain number of hours on a paid holiday. In this case **PTAA contract 14.1.4** applies:

Whenever an employee is required to work on a holiday which falls on his regular scheduled work day, he shall be credited with the number of hours in his official work schedule for that day plus the number of hours actually worked at the rate of one and one-half times.

a. If a PTAA member **falls under the FLSA** (Fair Labor Standards Act, PTAA contract 14.1.3) and he/she worked 7 hrs on Veteran's Day (e.g.) that member receives 7 hrs of standard pay and $7 * 1.5 = 10.5$ hrs of overtime pay. The entry on the time card reads 7H. For a 35 hour work schedule the contract provides for special handling of hours worked between 35 and 40.

b. If a PTAA member **does not fall under the FLSA** and he/she worked 7 hrs on Veteran's Day (e.g.) that member receives 7 hrs of standard pay and $7 * 1.5 = 10.5$ hrs of comp time to be used within 30 working days. The entry on the time card also reads 7H.

URI Payroll automatically recognizes FLSA and non FLSA classifications. It is the employee's responsibility to keep a schedule of compensatory hours worked and dispensed. Management permission must be obtained to perform functions on overtime or compensatory time.



PTAA Welcome Letter to New Members

As a new employee you will be busy for the first couple of days finding your way around your new workplace. Initially your department will introduce you to the setup and requirements of your new job and will send you to URI Human Resources to complete some important paper work to get paid and receive all the benefits to which you are entitled.

Lastly but definitely not least, your PTAA Union is knocking at your door. Our Corresponding Secretary Jackie Hughes will initially add your URI e-mail address to our member database and send you a brief notification of this. Subsequently you will be e-mailed a **Welcome Letter** to acquaint you with your Union contract, your rights from our contract, and your local steward.

The Welcome Letter can be read under the PTAA web link 'New Member Information'.

Members News

Heather Faubert, a Research Assistant IV in CELS, Plant Sciences runs the URI Plant Protection Clinic, This is the place homeowners, landscapers and farmers go to have plant diseases diagnosed. Please read

www.uri.edu/news/releases/?id=4997 to see why Heather was so popular during this wet summer season.

Jacob Hegnauer, a Technician III in the Theatre department is an artist in his other life outside of work. Jacob has a passion for photography and his pictures show his artisanship. Please checkout Jacob's Photo Exhibit at <http://www.jakehegnauer.com/>.

PTAA Hiring

1 **Senior Programmer Analyst**, UCS, at ~ 54.7% through pay grade 12.

1 **Accountant**, Controller's Office, at ~ 49.2% through pay grade 9.

1 **Information Technologist**, Computer Science, ~ 1.7% through pay grade 10.

1 **Research Assistant III**, College of Environment & Life Sciences, Plant Sciences, 50% through pay grade 5.

If you hold the **same classification** and are in the **same department** structure and your base **salary is below the one listed above**, you may file a Request for Salary Review according to PTAA Letter of Agreement, Re: Hiring, page 37 of the PTAA 2007-2010 contract.

For further information refer to our contract, the online PTTA January 2009 newsletter, or call Hilde at 4-4478.

\$ 100.00 September drawing for a human service, non-profit organization

The charity drawing for \$100 donation for a human service, non-profit organization was held during the September General Membership meeting. Alfred Speredelozzi won the drawing. The Girl Scouts of RI was chosen as the recipient.

The newsletter is posted on [www.uri.edu\ptaa](http://www.uri.edu/ptaa).

PTAA Officers on the Executive Board:

President: Hilde Gesch, 4-4478
Treasurer: Karol Leuzarder, 4-4965
Corresp. Sec.: Jackie Hughes, 4-5542

Vice President: Kathy Faella, 4-4469
Recording Sec.: Alfred Speredelozzi, 4-2452
Chief Steward: Tom Theisen, 4-7870

Members-at-Large:

Doug Johnson, 4-9222; Jane Suvajian, 4-4783, Marilyn Martin, 4-2388

Trustees:

Mark Fester, Paulette Greene, Nam Kim-Meong