



The next general membership meeting will be held on
Thursday, September 10th at Noon—Memorial Union, Room 360
 Sandwiches and soda will be available.

Executive Order – Shutdown:

Due to its importance, we are reprinting an announcement by Robert A. Weygand made on Wednesday, 09-02-2009 relating to the fact that there will be no shutdown for employees working at the University of RI or RIC and CCRI. At this time we have no information how the Board of Governors and the Higher Education Institutions will recover this new round of state funding reductions.

Members of the University Community,

Many faculty and staff have asked about the Governor's executive order instituting twelve (12) shut-down days, the first of which is this Friday, Sept. 4. The Interim Commissioner of Higher Education Steven Maurano has informed us that these shut-downs WILL NOT affect URI, RIC, CCRI, or the Office of Higher Education.

Recognizing our mission and commitment of service to our students and our entire community, the University of Rhode Island will remain fully open on September 4 and on all other proposed shut-down days. All classes and other activities on all campuses will take place as scheduled. All offices, departments, programs and auxiliary services will be open and fully staffed.

However, the public higher education system is not immune from the budget issues associated with the shut-down days. In advising the Governor that it would not be feasible to impose these restrictions on higher education, the Office of Higher Education has asked for the flexibility to find other ways to generate the cost savings that would have resulted from a shut down. The presidents of each institution are currently working with the Office of Higher Education to derive these funding reductions through other means than 'shut-down days'.

In these difficult economic times, our support in this endeavor is very important. We will keep you informed if there are any new developments on this matter.

Sincerely,
 Robert A. Weygand
 Vice President for Administration and Finance

PTAA Officers on the Executive Board:

- | | | | |
|-----------------------|-------------------------|------------------------|-----------------------------|
| President: | Hilde Gesch, 4-4478 | Vice President: | Kathy Faella, 4-4469 |
| Treasurer: | Karol Leuzarder, 4-4965 | Recording Sec.: | Alfred Spederelozzi, 4-2452 |
| Corresp. Sec.: | Jackie Hughes, 4-5542 | Chief Steward: | Tom Theisen, 4-7870 |

The Threat of Layoffs

Concerned PTAA members have contacted us concerning the issue of possible layoffs of recent new hires. The layoff proposal was released by the Governor as soon as the Superior Court granted Council 94 a temporary stay of a 12 day state shutdown. Lacking any clarification of the word 'recent' we have members with a URI employment history of less than a year concerned that they may be laid off. As events are occurring at unprecedented speeds and the Board and the University remain tight-lipped about their plans on dealing with this and the next rounds of cutbacks, we cannot offer any resolution to those concerned members.

We will be calling those department heads having 'recently' hired new PTAA staff to hear about what information / resolution they have to offer. We will be in direct contact with all of our members who may belong to the 'recent' hire group and hopefully dispel some of their concerns. Please help us obtain a complete list of members who feel that they may belong in the category of 'recent' hires by calling Hilde or any other Exec Board member of your choice. Our phone numbers are published at below.

\$ 100 Sept. drawing for human service, non-profit org.:

We will have the drawing for the \$100 donation to a human services, non-profit organization during the September General Membership meeting. If you win you may submit the name of a charity to which you would like the donation to go. You must attend in order to win for your charity.

New Hires:

- 1 **Senior Programmer Analyst**, UCS, at ~ 54.7% through pay grade 12; this is not a new employee!
 - 2 **Lead Database Support Tech**, UCS, at ~ 54.6% through pay grade 14the minimum of pay grade 3.
 - 1 **Research Assistant I**, CELS Fisheries, at min. of pay grade 1
 - 4 **Hall Directors**, HRL, at minimum of pay grade 5.
- If you are a Lead Database Support Tech in UCS and your base salary is below the one listed above, you may file a Request for Salary Review according to PTAA Letter of Agreement, Re:

Hiring, page 37 of the PTAA 2007-2010 contract. For further information refer to our contract, the January 2009 newsletter, or call Hilde at 4-4478.

AFSCME application forms

We have asked membership in the last newsletter to fill out an AFSCME membership application form to obtain the AFSCME membership card. The AFSCME membership card is your official passport to participate in elections, be a delegate, and apply for sponsored, to name a few. All PTAA members who have not fill out this application will receive a application form in campus mail. Please fill in the required information, fold the form into half and send to the address on the reverse side, no postage necessary. Please do NOT provide your social security number.

Form A-54
 State of Rhode Island
 COUNCIL 94
 American Federation of State, County and Municipal Employees, A.F.L.-C.I.O.
 AUTHORIZATION CARD FOR ORGANIZATION DUES

Local Number 2877

Employee's Name _____

(Print) Last	First	Middle Initial
<u>Str. Sec. No.</u>	Approp. Acct. No.	Name of Dept.

To: State Controller and General Treasurer

I, the undersigned hereby authorize the proper authority of my State Employer to deduct from my salary each pay period an amount sufficient to provide for the regular payment of Union dues as established by Local Union 2877, Council 94, AFSCME. The amount shall be certified by the above Local Union and Council 94, and any changes in such amount will be so certified. The amount deducted shall be paid to Rhode Island Council 94, AFSCME.

Employee's Signature _____ Date _____

*Dues, contributions or gifts to AFSCME are not deductible as charitable contributions for federal income tax purposes. Dues paid to AFSCME, however, may qualify as business expenses and may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Service.

PLEASE MAIL THIS ENTIRE CARD BACK
 APPLICATION FOR MEMBERSHIP - COUNCIL 94
 American Federation of State, County and Municipal Employees, A.F.L.-C.I.O.

Local Union No. 2877 Date _____

Name (Print) _____
 Street _____
 City/Town _____ Zip Code _____
 Dept. _____ Division _____ Bus. _____
 Work Address _____ Tel. No. Home _____
 Job Title _____

Employee's Signature _____ Date _____

Date Received _____

The newsletter is posted on www.uri.edu/ptaa.

Members-at-Large:

- Doug Johnson, 4-9222; Jane Suvajian, 4-4783
- Trustees:**
 Mark Fester, Paulette Greene, Nam Kim-Meong