

Dear PTAA Members,

The State of Rhode Island has made changes to the medical and dental plans for all state employees as follows:

MEDICAL PLAN CHANGES

On December 21, 2008, the following co-pays for medical services will become effective for all non-classified employees.

- Emergency room co-pay is \$100
- Urgent Care co-pay is \$35
- Specialist office visit co-pay is \$20 (includes all physicians other than primary care physicians). Note: Primary Care office visit co-pay is \$10 (includes internal medicine, family practice, pediatrics and geriatrics).
- The drug co-pay for a 31-day supply shall be as follows:

Tier 1	Tier 2	Tier 3
\$5.00	\$20.00	\$40.00

- There is no separate co-pay arrangement for 60-day supplies or 100 units.
Mail order network pharmacies: 3 month supply of a prescription drug for 2 co-payments. Maximum fill is 3 month supply.

DENTAL PLAN CHANGE

On January 1, 2009, the following dental change will become effective:

Crown coverage will change from 100% to 80%.

As much as we would like to have a say, Unions do not have any control over medical, dental or vision plans or plan changes.

If you can anticipate the need for prescriptions, crown work, or specialist office visits, please plan accordingly as these changes will take effect on the dates indicated above.

Please attend our December General Membership meeting in the Galanti Lounge, Library, Kingston main campus on December 11, 2008. More information will be shared then.

PTAA