

**UNIVERSITY OF RHODE ISLAND
DEPARTMENT OF SAFETY & RISK MANAGEMENT**

STANDARD OPERATING PROCEDURE

SUBJECT: **No-Smoking Policy**

Number: 99-10-14

POLICY: Every worker in the State of Rhode Island has the right to work in a smoke-free environment. This right is protected by the Public Health and Workplace Safety Law of 2005 which absolutely prohibits smoking in any workplace or public building, including every building of the University of Rhode Island. It shall therefore be the policy of the University to prohibit smoking within any building it owns or leases on any of its four campuses. There are no exceptions to this policy.

APPLICABILITY: Faculty, Staff, Employees, Students, and Guests of the University. This policy applies to the Kingston Campus, Narragansett Bay Campus, W. Alton Jones Campus, and Providence CCE Campus, and applies to all departments and organizations on each of these campuses. This includes all workplace, recreational, and residential areas within the building and facilities of the University and all other public buildings (not listed above) which may be located on University Property.

PURPOSE: To protect the health, safety, and welfare of the University community.

ADDENDUM:

- Entrances to all buildings will be clearly posted with “NO-SMOKING AREA” signs.
 - Rules and Regulations promulgated by the R.I. Department of Health may be found on the Department of Health website at www.health.state.ri.us .
 - The prohibitions of this policy shall not apply to the use of tobacco products as part of a pre-approved, limited classroom demonstration or a pre-approved research project.
 - This policy shall be distributed to all employees and students and will be posted as required.
 - Enforcement of this policy is the responsibility of each individual member of the University community, faculty, staff, and student.
 - Unresolved complaints or problems related to the implementation or enforcement of this policy should be referred to the appropriate Building Manager or Department Head. If such complaints cannot be resolved at that level, they may be addressed to the Director of Safety and Risk Management for review and resolution.
 - Information on smoking cessation programs and policies will be available to all employees through the University’s Human Resource Administration
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Revised: April 2006