



# Successful Transition:

“Thank you **SO** much” or “Thanks for **NOTHING!**”

Presented by:

**SOLC**

The Student Organization Leadership Consultants  
& The Center for Student Leadership Development

Room #210

[www.mu.uri.edu/leadership/solc.html](http://www.mu.uri.edu/leadership/solc.html)



# Tonight's Goals

- Connection to SOLC as a resource
- Introductions
- Success Stories
- SOLC Transition Tips
- SOLC Booking for Fall 2009  
(Hard to believe – we know!)



# What Was Your Experience Like?

- ❑ Raise your hand (and keep it up) if received written info on:
- ❑ Your organization's history, constitution and mission
- ❑ MU/Senate policies (scheduling/budget/recognition)
- ❑ Specific details on officer roles/duties
- ❑ Past agendas, calendars, minutes, and budgets
- ❑ Past projects, goals, evaluations and/or calendar of events and updates on accomplishments
- ❑ Member contact lists, advisor info., website passwords



# Success Stories: Thanks SO Much!

Starting with the front rows, please turn around and form a group to discuss:

- How does your group handle transition?
- What tips do you have for other groups about transitioning well?



# Transition Tips from SOLC

**Inform future leaders about the group in order to build a strong team.**

- ❑ Mission (what do you do?)
- ❑ Group values (why do you do it?)
- ❑ Group goals (what will you do?)
- ❑ Group process (how will you do it – environment?)
- ❑ Group roles (who's doing what?)
- ❑ Group accountability (what happens if...?)



# Transition Tips from SOLC

## **Manage problems early and often – have a plan**

- ❑ Schedule team building activities early on (SOLC retreats, challenge courses, icebreakers at meetings, etc.)
- ❑ Do a mid-semester check in meeting; food always helps!
- ❑ Worry about the process as much as the tasks – it takes time, but it's worth it (and will save you headaches in the long run!)



# Transition Tips from SOLC

## Training and Development Materials

- ❑ Save schedules of key conferences or training opportunities
- ❑ Set up a mentoring program/shadow experience for transitioning leaders
- ❑ Partner with another organization to get the training you need early (Senate/SPO/SOLC)
- ❑ Pass on your contacts at URI, in the community and at URI



# Transition Tips from SOLC

## Stay Strong!

- ❑ Evaluate everything – surveys can give you great feedback about what members want, what exec. members need, and about the success of your programs. Good data might also help you get outside funding!
- ❑ Get your house in order. Get organized, know the MU policies, get on the MU calendar, and know how to access your funds.



# Transition Tips from SOLC

## End Strong & Prepare for Next Year

- Did you meet your goals?
- Have you prepared your new leaders?
- Have you celebrated your successes?
- Have you said goodbye to graduating members?
- Have you thanked everyone?
- Have you booked key events for fall 2009? (First Night? Student Organization Fair?)



# Thank YOU so much!

- Black American Society
- ASA
- Union Board
- CVSA
- Muslim Student Association
- Greek 101 Mentors
- Senate
- SEC
- Catholic Center
- NSBE
- Rhody Relays
- ALIMA
- HDF 190: FLITE
- P.I.N.K Women
- SDT
- Sigma Pi
- ZBT
- SAWA
- HDF Club



# Interested in SOLC?

- Join the organization! Recruitment event on 4/21 at 6:00pm in the MCC Lounge. Free food!
- Schedule a retreat for fall 2009. Contact us at [www.mu.uri.edu/leadership/solc.html](http://www.mu.uri.edu/leadership/solc.html) or talk to an SOLC member TONIGHT! Accepting dates after 9/19 (9/26 is already booked).
- Take the class, HDF 413, for leadership credit in spring 2010
- Come into #210 for details or contact [mboyd@uri.edu](mailto:mboyd@uri.edu)
- Look for this slideshow through the Senate website