Notice of Election
To Determine the Representatives for Collective Bargaining Purposes for the UNIVERSITY OF RHODE ISLAND BOARD OF TRUSTEES

Date and Purpose of Election
Pursuant to an Agreement for Mail Ballot Consent Election - Decertification, signed by all parties on February 24, 2021, an election by SECRET MAIL BALLOT will be conducted by the State Labor Relations Board and/or its agents for the purpose of determining whether: All per course Faculty employed by the Employer at all University of Rhode Island campuses teaching a total of six (6) credits during two (2) academic years, commencing 2018 to 2019; excluding the President, the Provost, Vice Provosts, Assistant Provosts, Vice Presidents, Assistant Vice Presidents, Associate Vice Presidents, Deans, Associate Deans, Non-Union Directors, Confidential Employees, and all others excluded by the Act, desire to continue to be represented by the URI/AAUP Part-Time Faculty Unit, not to be represented by a labor organization, or to be represented by RI Council 94, AFSCME, AFL-CIO for the purposes of collective bargaining.

Eligibility; Lists of Voters
Those eligible to vote shall be (See the above-listed Unit), employed by the University of Rhode Island Board of Trustees, during the payroll period ending April 30, 2020. This Notice of Election and the enclosed Voter List shall be posted by the Employer on the homepage of the Employer’s website and in a conspicuous location visible to all voting employees within the facility. The Notice of Election and the Voters List shall also be posted on the Board’s website at www.risrbri.rti.gov.

Conduct of Mail Ballot Election
The voting procedures used in a mail balloting election must preserve the integrity and confidentiality of the ballots to the utmost extent possible. Upon receipt of each mail ballot, the Administrator or its Agent of the Board will timestamp each envelope at time of receipt in the Board’s office, and then place said mail ballot in a secure and locked location until the tabulation of the vote occurs.

Compliance
Should one (1) of the following items pertaining to the submission of mail ballots occur, the mail ballot shall be disqualified and not be counted:
1. The “Secret Ballot Envelope”, containing the mail ballot is submitted to the Board unsealed;
2. Identity requirements on the “Print Signature/Signature/Address Envelope” not satisfied; or destruction of any identifying mark on said envelope, causing the signature area to become illegible;
3. Mail ballots not received at the office of the Board, on or before the stated date of return, date stamped by 3:00 p.m., shall constitute said ballot ineligible;
4. Mail ballots that have been marked with more than one (1) choice, which do not clearly reveal the intent of the voter, or which has any other writings on said ballot; and
5. Any other occurrence that may come into question, which could cause the mail ballot to become a “voided” ballot.

Ballot harvesting as defined in § 1.2(A)(5) of this Part is strictly prohibited. If discovered or learned will result in the disqualification of all harvested ballots.

Authorized Observers
The Union and the Employer may each designate, subject to approval and appointment by the Board, one (1) observer who shall represent the parties of the mail ballot election process during the counting of the ballots. Observers shall not engage in electioneering during the entirety of any mail ballot election process.

Sample Official Mail Ballot
To determine the representation for collective bargaining purposes of the employees of the UNIVERSITY OF RHODE ISLAND BOARD OF TRUSTEES

Section 28-7-40 of the Rhode Island General Laws, 1956, as amended, entitled Rhode Island State Labor Relations Act reads as follows:
Any person who shall willfully resist, prevent, impede, or interfere with any member of the Board or any of its agents or agencies in the performance of duties pursuant to this chapter, or who shall in any manner interfere with the free exercise by employees of their right to select representatives in an election directed by the Board pursuant to sections 28-7-14 to 28-7-19, shall be punished by a fine of not more than five thousand dollars ($5,000) or by imprisonment for not more than one year, or both.